



Dear CIT Applicant and Parent,

Thank you for your interest in Club Pure's Counselor-in-Training (CIT) Program. The purpose of this letter is to help both the applicant and the parent understand more about the program and our expectations of the CITs. Applicants must complete an interview with the Aftercare Director to be considered for this program.

Stipend Incentive

During the course of our CIT program, each applicant will have the opportunity to earn up to \$50.00 per week based on weekly evaluations. The maximum amount of weeks for the stipend is 5 weeks.

Eligibility

In order to be considered, applicants must be in between the ages of 15-16. They must be a responsible, polite and eager to learn. Suspensions and GPA's below 2.5 are not permitted. Each applicant must also submit two letters of recommendation at time of interview. Examples of appropriate references include but not limited to; teachers, pastors, coaches, etc. References from any relatives will not be accepted.

Are you ready to be a CIT? Applicants should ask themselves the following questions:

- Do I have a sincere desire to work with children?
- Would I like the opportunity to develop and improve my leadership ability?
- Do I enjoy learning in a hands-on environment?
- Is an out-of-doors work experience right for me?
- Am I ready to become a role model for younger children?
- Can I handle the responsibility of being a counselor?
- Am I ready to put students' needs ahead of my own?
- Am I ready to create camp magic?
- Do I have the ability to work well with others in a variety of situations?

If the applicant answered yes to the above questions, then the CIT program may be an opportunity to gain valuable experience in a fun-filled environment.

CIT Program Information

The CIT Program offers countless opportunities to interact with children, lead activities and participate in camp programs. CITs fulfill many different roles at Club Pure. CITs must have a sincere desire to work with children, a wish to give back to the camp community, a strong work ethic, lots of energy and creativity, a positive attitude and the ability to put children's needs ahead of their own.

Training

The objective of the CIT program is to better prepare the participants for future work with children, in or out of the camp setting. This is done through hands-on experiences and guidance from staff members.



Working at Camp

CITs will be paired with at least one senior counselor as a co-counselor and oftentimes an additional senior or junior staff member as another co-counselor. The CIT will be an apprentice to this staff member, learning how to care for campers in every aspect of the counselor experience, from walking campers to the bathroom, maintaining the cleanliness, to assisting at lunch time and preparation time throughout the day. They will also closely shadow the counselors on connecting and forming bonds with the children in their groups.

During their time in each group, CITs will learn how to run the given activity and teach the skills to students. CIT's may be asked to run or help in snack shack during snack shack hours. CIT's will be involved in planning activities and will participate in activities as staff. CIT's will be responsible for helping senior counselors or junior staff with preparation and tear down for activities.

Challenges of the CIT Program

The CIT program is challenging for young people on many levels. First, it takes a large amount of energy to complete all of the daily tasks and responsibilities of a CIT and maintain a positive attitude. Second, it is a transition time. Participants are no longer campers/students and must be willing to be a constant role model, placing the campers' needs in front of their own. Finally, CIT program participants often become future staff members. While this is a positive and exciting aspect of the program, it often leads to the CIT program becoming competitive. We want every participant to have a positive experience at Club Pure; therefore, we challenge each CIT to push him or herself to achieve personal goals in their work with children rather than focusing on a competitive edge for future hiring.

What clothing/shoes should be worn to the program?

Participants should wear comfortable clothing along with a CIT shirt to camp everyday including closed toe shoes for protection during participation in outdoor activities.

Fees for CIT Program during summer:

\$50.00 Registration Fee (includes 3 CIT shirts)

\$15.00 Weekly Rate for each week they are in the facility

*Please fill out the attached ACH form for the above rates

Choose Dates:

Select your consecutive weeks to CIT (**Must select a min of 4 weeks and max of 5 weeks**)

June 07-June 11 June 14-June 18 June 21-June 25 June 28-July 02

July 05*-July 09 July 12-July 16 July 19-July 23 July 26-July 30

Aug 02-Aug 04*

*Closed July 5th for Holiday

*Closed Aug 5-9th to prepare for new school year



CIT Counselor in Training Information Sheet

Name: _____ Camp: _____
Sessions: _____ Age: _____
Grade: _____ School: _____
Address: _____ Zip Code: _____
Phone: _____ E-Mail: _____
Parent Contact: _____ Phone: _____
Emergency Contact: _____ Phone: _____
Emergency Contact 2: _____ Phone: _____
How will you be getting to and from the Club Pure? _____
Do you have any allergies or medical conditions? Y N
If yes, please describe: _____

Will you need to take medication while you are at Club Pure? Y N

If yes, please fill out a Medication Dispensing Below.

Medication: _____
Time: _____ Dosage: _____ How Often: _____
Physician's Name: _____ Phone: _____
Fun Facts:
Nickname: _____ Birthday: _____
My dream in life is: _____
What I hope to get out of being a CIT: _____

Parent Agreement

I give my child permission to leave site during lunch. Y N _____ Initial
I give my child permission to drive him/herself to and from site. Y N _____ Initial
I give my child permission to walk to the Dollar Tree. Y N _____ Initial

I have read and understand all of this application and that the answers given herein are true and complete to the best of my knowledge. I understand my child is applying to work at Club Pure as a volunteer. I understand this is a competitive application process and not all applicants will receive a position. I understand volunteering as a CIT at Club Pure does not guarantee future employment with Club Pure, Inc.

Parent Signature: _____



CIT Weekly Evaluation

Camp: _____ Name of CIT: _____

CIT Goals:

Each week you will be evaluated on the following goals with 5 being the highest rating you can receive.

1. On Time	1	2	3	4	5
2. A good role model	1	2	3	4	5
3. Take direction from counselors	1	2	3	4	5
4. Interact well with campers	1	2	3	4	5
5. Enthusiastic	1	2	3	4	5
6. Takes initiative	1	2	3	4	5
7. Dress Code	1	2	3	4	5
8. _____	1	2	3	4	5

Camp Director Comments: _____

CIT Daily Schedule:

1. Arrive at camp at 8:30am and check-in with Camp Director. Make sure you understand your work assignments and ask if there is anything you can do to prepare for camp.
2. Be present until 4:00pm and check out with Camp Director. CITs are more than welcome to hang out until parent pick up.
3. You must bring a lunch every day or you can participate in the free lunch provided by the state.
4. Be a positive role model.